

PROGRAMA	CARGOS EMPLEADOS	REMUN. UNIFICADA	TOTAL INGRESO ANUAL	APORTE PATRONAL 11,65 %	DECIMO TERCERO	DECIMO CUARTO	VACACIONES	FONDO DE RESERVA	TOTAL ANUAL
11	ALCALDESA	3,031.65	36,379.80	4,238.25	3,031.65	360.00	1,515.83	3,031.65	47,021.35
11	PROC. SINDICO	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
	ABOGADO 1 *	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
11	RES. ARCHIVO	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
11	SECRET. CONCEJO	1212.00	14,544.00	1,694.38	1,212.00	360.00	606.00	1,212.00	19,002.38
11	SECRET. ALCALDIA	733.00	8,796.00	1,024.73	733.00	360.00	366.50	733.00	11,626.73
11	CONCEJAL	1515.82	18,189.84	2,119.12	1,515.82	360.00	757.91	1,515.82	23,680.60
11	CONCEJAL	1515.82	18,189.84	2,119.12	1,515.82	360.00	757.91	1,515.82	23,680.60
11	CONCEJAL	1515.82	18,189.84	2,119.12	1,515.82	360.00	757.91	1,515.82	23,680.60
11	CONCEJAL	1515.82	18,189.84	2,119.12	1,515.82	360.00	757.91	1,515.82	23,680.60
11	COM. SOCIAL	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
	TOTAL ADM. GENERAL	16,779.75	201,357.00	23,458.09	16,779.75	4,080.00	8,389.88	16,779.75	262,454.59
	FINANCIERO								
12	JEFE CONTAB.	1212.00	14,544.00	1,694.38	1,212.00	360.00	606.00	1,212.00	19,002.38
12	DIR. ADM. FIN.	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
12	TESORERO	1212.00	14,544.00	1,694.38	1,212.00	360.00	606.00	1,212.00	19,002.38
12	ASISTENTE DE RECAUDACION	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
12	ASISTENTE FINANCIERO	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
12	ANALISTA DE CONTABILIDAD	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
12	JEFE DE RENTAS	1212.00	14,544.00	1,694.38	1,212.00	360.00	606.00	1,212.00	19,002.38
12	ASISTENTE CONTABILIDAD	733.00	8,796.00	1,024.73	733.00	360.00	366.50	733.00	11,626.73
	TOTAL FINANCIERO	8314.00	99768.00	11622.97	8314.00	2720.00	4157.00	8314.00	130738.97
	ADMINISTRATIVO								
13	DIRECTOR	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
13	JEFE DE RECURSOS HUMANOS	1212.00	14,544.00	1,694.38	1,212.00	360.00	606.00	1,212.00	19,002.38
13	GUARDALMACEN	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
13	ASISTENTE DE VEHICULOS	733.00	8,796.00	1,024.73	733.00	360.00	366.50	733.00	11,626.73

13	ANALISTA DE COMPRAS PUBLICAS	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
13	RESP. SISTEMAS	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
	ASISTENTE FINANCIERO	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
13	TECNICO EN SEGURIDAD Y SALUD OCU	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
	TOTAL ADMINISTRATIVO	7971.00	95652.00	11143.46	7971.00	2720.00	3985.50	7971.00	125457.46
	GESTION SOCIAL								
21	DIR. GES. SOC. Y TURISMO	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
21	ADMINISTRADOR CASA HOGAR	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
21	BIBLIOTECARIA	817.00	9,804.00	1,142.17	817.00	360.00	408.50	817.00	12,920.17
21	MIEMBRO JCPD	817.00	9,804.00	1,142.17	817.00	360.00	408.50	817.00	12,920.17
21	MIEMBRO JCPD	817.00	9,804.00	1,142.17	817.00	360.00	408.50	817.00	12,920.17
21	MIEMBRO JCPD	817.00	9,804.00	1,142.17	817.00	360.00	408.50	817.00	12,920.17
21	PROMOTOR TURISMO	817.00	6,536.00	761.44	817.00	360.00	408.50	817.00	9,361.44
	TOTAL GESTIÓN SOCIAL	6,786.00	78,164.00	9,106.11	6,786.00	2,470.00	3,393.00	6,786.00	103,312.11
	CONTROL URBANO								
31	DIRECTOR CONTROL URBANO	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
31	TECNICO EN TOPOGRAFIA	1086.00	13,032.00	1,518.23	1,086.00	360.00	543.00	1,086.00	17,062.23
31	TECNICO DE AVALUOS CATASTROS RENTA	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
31	COMISARIA MUN.	1086.00	13,032.00	1,518.23	1,086.00	360.00	543.00	1,086.00	17,062.23
32	TECNICO DE TRANSITO	1086.00	13,032.00	1,518.23	1,086.00	360.00	543.00	1,086.00	17,062.23
	TOTAL CONTROL URBANO	5,959.00	71,508.00	8,330.68	5,959.00	1,700.00	2,979.50	5,959.00	93,456.68
32	PLANIFICACION Y PROYECTOS								
32	DIRECTOR PYP	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
32	PROYECTISTA	1086.00	13,032.00	1,518.23	1,086.00	360.00	543.00	1,086.00	17,062.23
32	TECNICO DE RIESGOS	1086.00	13,032.00	1,518.23	1,086.00	360.00	543.00	1,086.00	17,062.23
	TOTAL PLANIFICACIÓN	3,972.00	47,664.00	5,552.86	3,972.00	1,020.00	1,986.00	3,972.00	62,180.86
	AGUA POTABLE.....								
33	DIRECTOR	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
33	PROMOTOR SOCIAL	585.00	7,020.00	817.83	585.00	360.00	292.50	585.00	9,347.83
33	LABORATORISTA DE AGUA POTABLE	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
33	ANALISTA DE RECURSOS NATURALES Y MEDIO AMBIENTE	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60

33	ASISTENTE ADMINISTRATIVO	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
	TOTAL AGUA POTABLE	4,809.00	57,708.00	6,722.98	4,809.00	1,700.00	2,404.50	4,809.00	75,748.98
	OBRAS PUBLICAS								
36	DIRECTOR	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
36	FISCALIZADOR	1212.00	14,544.00	1,694.38	1,212.00	360.00	606.00	1,212.00	19,002.38
36	TECNICO ELECTRICISTA	1086.00	13,032.00	1,518.23	1,086.00	360.00	543.00	1,086.00	17,062.23
	TOTAL OBRAS PUBLICAS	4,098.00	49,176.00	5,729.00	4,098.00	1,020.00	2,049.00	4,098.00	64,121.00
37	DIRECTOR	1800.00	21,600.00	2,516.40	1,800.00	360.00	900.00	1,800.00	28,056.40
37	RESPONSABLE DE SALA VELACIONES Y MERCADO	815.10	9,781.20	1,139.51	815.10	360.00	407.55	815.10	12,890.91
37	ASISTENTE ADMINISTRATIVO	733.00	8,796.00	1,024.73	733.00	360.00	366.50	733.00	11,626.73
37	ADM. FARM. MUNIC.	901.00	10,812.00	1,259.60	901.00	360.00	450.50	901.00	14,213.60
37	REGISTRADOR DE LA PROPIEDAD	1920.00	23,040.00	2,684.16	1,920.00	360.00	960.00	1,920.00	29,904.16
37	ASISTENTE DEL REGISTRO DE LA PROPIEDAD	733.00	8,796.00	1,024.73	733.00	360.00	366.50	733.00	11,626.73
	TOTAL DES. ECON.	6,902.10	82,825.20	9,649.14	6,902.10	2,040.00	3,451.05	6,902.10	108,318.54
	TOTALES GENERALES		783,822.20	91,315.29	65,590.85	19,470.00	32,795.43	65,590.85	1,025,789.19

PROGRAMA	NOMINA TRABAJADORES	SALARIO	SALARIO TOTAL ANUAL	APORTE PATRONAL 12,65 %	DECIMO TERCER SUELDO	DECIMO CUARTO SUELDO	VACACIONES	FONDO DE RESERVA	TOTAL ANUAL QUE SE INCORPORA EN LA REMUNERACION
11	AUXILIAR DE PROCURADURIA S.	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
11	CHOFER ALCALDIA JULIO OCHOA	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
11	GUAR - MUNICI FERNANDO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
11	CONSERJE	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
	TOTAL ADM. GENE.	2096.74	25160.88	3182.85	2096.74	1360.00	0.00	0.00	31800.47
13	AUX. SIS. INFORMATICOS	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
	TOTAL ADMINISTRATIVO	493.35	5920.20	748.91	493.35	360.00	0.00	0.00	7502.46
21	CASA HOGAR	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
21	CASA HOGAR	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
21	CASA HOGAR	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
21	CASA HOGAR	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
21	AUX SER. GESTION SOCIAL	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
21	AUX . COLISEO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
13	AUX. SIS. INFORMATICOS	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
36	CHOFER CLAUDIO MINGA	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
	TOTAL GES. SOCIAL	4070.14	48841.68	6178.47	4070.14	2720.00	0.00	0.00	61810.29
	ADMINISTRATIVO								

31	CHOFER GALO	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
31	AUX. S.G. LUCHO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
31	DIBUJANTE SANTIAGO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
31	AUX.S.G. JOSE ORTEGA	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
	TOTAL PLANIFICACIÓN	2096.74	25160.88	3182.85	2096.74	1360.00	0.00	0.00	31800.47
33	AUX. SER. PLOMERIA CARLOS	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
33	AUX. SER. PLOMERIA LUCHO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
33	CHOFER ALEJITO C.	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
33	AUX. SER. PLOMERIA ANIBAL	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
33	AUX. SER. GEN. MARCO ORTEGA	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
33	AUX. SER. PLOMERIA* EDWIN	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
	PLOMEROS	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
	PLOMEROS	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
33	GUARDIAN PLANTA	493.35	5920.20	748.91	493.35	360.00	0.00	0.00	7,502.46
33	CHOFER GERMAN OCHOA	616.69	7400.28	936.14	616.69	360.00	0.00	0.00	9,293.11
	TOTAL AGUA POTABLE	5180.18	62162.16	7863.51	5180.18	3400.00	0.00	0.00	78605.85
36	JEFE TALLER PORFIRIO	657.80	7893.60	998.54	657.80	360.00	0.00	657.80	9,889.94
36	OPER. RETR CLAUDIO	657.80	7893.60	998.54	657.80	360.00	0.00	657.80	9,889.94
36	AUX. S.G ALEJO RAMON	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
36	CHOFER MANUEL CORONEL	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11

36	CHOFER VOLQ. MARCO MINGA	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
36	AUX. TALLER GERMAN O.	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
36	OPER. RODILLO JUAN V.	657.80	7893.60	998.54	657.80	360.00	0.00	657.80	9,889.94
36	INS. OBRA MANUEL QUEZADA	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
36	CHOFER VOLQ. FRANKLIN CABRERA	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
36	OPER. BOBCAT JHONATAN P.	657.80	7893.60	998.54	657.80	360.00	0.00	657.80	9,889.94
36	CHOFER VOLQ. CARLOS MINGA	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
36	OPERADOR RETRO CARLOS ORDOÑEZ	657.80	7893.60	998.54	657.80	360.00	0.00	657.80	9,889.94
36	OPER. MOTO CAMILO MALLA	657.80	7893.60	998.54	657.80	360.00	0.00	657.80	9,889.94
37	CHOFER DE VOL. GILBERTO CABRERA	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
	JARDINERO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
37	JARDINERO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
	TOTAL OBRAS PÚBLICAS	9497.00	94723.32	11982.50	7893.61	4420.00	0.00	0.00	119019.43
37	CHOFER	616.69	7400.28	936.14	616.69	360.00	0.00	616.69	9,293.11
37	ADM. CEMENT.	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
37	AUX. S.G SARA	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
37	AUX. S.G OTILIA	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
37	AUX. S.G SOFIA	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
37	AUX. S.G MANUEL MOROCHO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
37	AUX. S.G CONSER TERMINAL	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46

11	GUARDIAN HUGO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
13	GUARDIAN BOLIVAR	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
31	AUX.S.G. GONZALO	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
37	GUARDIAN JOSE LUIS	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
37	AUX.S.G. FARMACIA	493.35	5920.20	748.91	493.35	360.00	0.00	493.35	7,502.46
	TOTAL SERV. MUN.	6043.54	72522.48	9174.09	6043.54	4080.00	0.00	0.00	91820.11
	TOTALES GENERALES		334491.60	42313.19	27874.30	17680.00	0.00	0.00	422359.09

APELLIDOS Y NOMBRES	CARGOS OCACIONALES	REMUN. UNIFICADA	TOTAL INGRESO ANUAL	APORTE PATRONAL 11,65 %	DECIMO TERCERO	DECIMO CUARTO	VACACIONES	FONDO DE RESERVA	TOTAL ANUAL
MIES									
PROMOTOR	DISCAPACIDADES	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	DISCAPACIDADES	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	DISCAPACIDADES	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
COORDINADOR	ADULTOS	1,086.00	13,032.00	1,518.23	1,086.00	360.00	543.00	1,086.00	17,062.23
PROMOTOR	ADULTOS	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	ADULTOS	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	ADULTOS	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	ADULTOS	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	ADULTOS	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	ADULTOS	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	ADULTOS	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
PROMOTOR	ADULTOS	622.00	7,464.00	869.56	622.00	360.00	311.00	622.00	9,917.56
TERAPISTA	ADULTOS	800.00	10,752.00						10,752.00
TOTAL PROYECTO ADULTOS		8,106.00	98,424.00	10,213.79	7,306.00	3,740.00	3,653.00	7,306.00	126,989.79
GESTION SOCIAL	ASISTENTE ADMINISTRATIVO	733.00	8,796.00	1,024.73	733.00	360.00	366.50	733.00	11,626.73
	ASISTENTE DE CULTURA Y DEPORTE	733.00	8,796.00	1,024.73	733.00	360.00	366.50	733.00	11,626.73
TOTAL GESTIÓN SOCIAL		1,466.00	17,592.00	2,049.47	1,466.00	680.00	733.00	1,466.00	23,253.47
13	MEDICO OCUPACIONAL	1000.00	13,440.00						13,440.00
TOTAL ADMINISTRATIVO		1000.00	13440.00	0.00	0.00	0.00	0.00	0.00	13440.00
CONTROL URBANO	TECNICO DE CONTROL URBANO	1086.00	14,595.84						14,595.84
TOTAL CONTROL URBANO		1,086.00	14,595.84	0.00	0.00	0.00	0.00	0.00	14,595.84
AGUA POTABLE	TECNICO DE AGUA POTABLE	1086.00	14,595.84						14,595.84
TOTAL AGUA POTABLE		1,086.00	14,595.84	0.00	0.00	0.00	0.00	0.00	14,595.84
BRAS PUBLICAS	TECNICO DE OBRAS PUBLICAS	1086.00	14,595.84						14,595.84
	TECNICO ELECTRICISTA	1086.00	13,032.00	1,518.23	1,086.00	360.00	543.00	1,086.00	17,062.23
TOTAL OBRAS PUBLICAS		2,172.00	27,627.84	1,518.23	1,086.00	360.00	543.00	1,086.00	31,658.07
TOTALES GENERALES			186,275.5	13,781.48	9,858.00	4,760.00	4,929.00	9,858.00	224,533.00